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Focus on the U.S. election: a two-part web series – part one "What can I do to change? You know? To be a better American?" [Legalizing Gender Inequality Courts Markets](#)
Legalizing Gender Inequality challenges existing theories of gender-based pay inequality. The book argues that earnings differentials cannot be explained adequately by market forces or society-wide sexism and that the court's reliance upon these theories has tended to legitimate and to legalize a crucial dimension of gender inequality.

[Legalizing Gender Inequality: Courts, Markets and Unequal ...](#)

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[Legalizing Gender Inequality: Courts, Markets and Unequal ...](#)

Legalizing Gender Inequality. Courts, Markets, and Unequal Pay for Women in America. Equal pay for men and women in the work force suffered a series of defeats in U.S. courts during the 1970s and 1980s and became the object of attack by a con- servative administration and conventional economic wisdom. Yet the issue per- sists, unsolved, and continues to attract scholarly and popular attention.

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The book argues that male-female earnings differentials cannot be explained adequately by market forces, principles of efficiency, or society-wide sexism. Rather Based on case studies of four organizations that were sued for pay discrimination, Legalizing Gender Inequality challenges existing theories of gender inequality within economic, sociological, and legal contexts.

[Legalizing Gender Inequality: Courts, Markets and Unequal ...](#)

legalizing gender inequality courts markets and unequal pay for women in america equal pay for men and women in the work force suffered a series of defeats in us courts during the 1970s and 1980s and became the object of attack by a con servative administration and conventional economic wisdom yet the issue per sists unsolved and

[10+ Legalizing Gender Inequality Courts Markets And ...](#)

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Without a sound basis in market necessity or ef?ciency principles, the courts legalized gender inequality in pay. Our analysis does not, however, lead us to support comparable worth as the solution for gender inequality in pay. Our reasons are theoretical and practical.

[Legalizing Gender Inequality - Library of Congress](#)

This means on the ground that between-job gender inequality is currently unregulated, because employers have convinced courts that 'the market made us' pay female-dominated jobs less than male-dominated jobs. Legalizing Gender Inequality persuasively refutes this strong-form market-based defense.

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The book argues that the courts have, by uncritically accepting the market explanation for wage disparity, tended to legitimate and to legalize a crucial dimension of gender inequality. Excerpt The decisions of federal courts in cases alleging sex-based pay discrimination reflect the tension between the law's normative commitment to equality and the courts' reverence for markets and efficiency.

[Legalizing Gender Inequality: Courts, Markets, and Unequal ...](#)

Legalizing Gender Inequality: Courts, Markets, and Unequal Pay for Women in America. Robert L. Nelson , William P. Bridges

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